

## What Careers advice and experiences will your child receive during KS3?

**Year 7** will have four Enrichment days spread throughout the year. These encompass a variety of elements such as written and research tasks, role play and visits from external employers.

Year group	Aspects of learning	Learning Outcome
Year 7	Self-Awareness	Describe yourself, your strengths and preferences
Year 7	Valuing equality, diversity and inclusion	Describe different ways of looking at people's careers and how they develop. Challenge stereotyping
Year 7	Self - improvement, Understanding LMI	Be aware of what job and labour market information (LMI) is and what it can do for you
Year 7	Investigating work and working life	Recognise the qualities and skills needed for employability and provide evidence for those you have demonstrated both in and outside of school

**Year 8** will have four Enrichment days spread throughout the year. These encompass a variety of elements such as written and research tasks, an enterprise activity and visits from external employers.

All student will Register and log onto Kudos. They will complete the questions section of the website ready for Year 9.

Year group	Aspects of learning	Learning Outcome
Year 8	Self-Improvement, Self Awareness, Understanding business and industry, showing initiative and enterprise.	Recognise the skills and qualities needed to be enterprising.
Year 8	Developing personal financial capability, investigating working life	Demonstrate and ability to manage a personal beget and have an awareness of wages linking to quality of life
Year 8	Self-improvement, Understanding LMI - Labour market information	Understand how LMI can impact your choice of career within your local environment
Year 8	Identifying choices and opportunities, planning and setting future goals	Look at choices and opportunities open to you in order to make informed decisions

**Year 9** will have four Enrichment days spread throughout the year These encompass a variety of elements such as written and research tasks, online resources and visits from external employers.

All Year 9 students will have the opportunity to experience the world of work through a 'Work Opportunity Day'.

Year group	Aspects of learning	Learning Outcome
Year 9	Making the most of information, advice and guidance. Identifying choices and opportunities	Look systematically at the choices and opportunities open to you when you reach a decision point (Option Choices) (Post 18)
Year 9	Managing changes and transitions	Awareness of how to cope with life changes and transitions, reflect on previous learning and make informed choices regarding Year 9 pathways
Year 9	Investigating work and working life	Know how to prepare and present yourself when going through a selection process
Year 9	Self - improver as a learner, Investigation work and working life	Show that you have acquired and developed qualities and skills to improve your employability
Year 9	Self-improver as a learner, planning and deciding	Know how to make effective decisions to inform my future based on academic strengths and personal skills

## What Careers advice and experiences will your child receive during KS4?

**Year 10** will have four Enrichment days spread throughout the year. These will encompass a variety of elements such as written and research tasks, a mock interview, online resources and visits from external employers.

Students will also have the opportunity to visit Derby University for an Experience Day.

Year 10	Self-improvement as a learner	Explain key ideas about careers and career development
Year 10	Planning and deciding,	Find relevant job and labour market information (LMI) and understand how to use this to inform career planning
Year 10	Handling applications and selection, Preparing for employability, Self-awareness.	Show how you have acquired and developed qualities and skills to improve your employability
Year 10	Developing personal finance capability	Show that you can manage your own money, understand personal financial documents and know how to access financial support for further study or training
Year 10	Preparing for employability	Understand the requirements of apprenticeships and the range of selection processes involved

**Year 11** will have four Enrichment days spread throughout the year. These will encompass a variety of elements such as written and research tasks, visits from external colleges, apprenticeship providers and employers. They will also visit 'What University?' and 'What Career Live?'

Every student in Year 11 will receive a personal Guidance interview

Year 11	Safe working practices and environments	Be aware of your responsibilities and rights as a student, trainee or employee for following safe working practices.
Year 11	Identifying choices and opportunities, Managing changes and transitions	Research you education, training, apprenticeship, employment and volunteering options including information about the best progression pathways trough to specific goals
Year 11	Managing changes and transitions, identifying choices and opportunity	Know how to develop and use the strategies you will need to cope with the career challenges of managing your career transitions.
Year 11	Making the most of careers information and guidance, self-awareness,	Make effective use of impartial careers guidance to inform transition choices.

## What Careers advice and guidance is offered in the Sixth Form?

**Year 12** will have five Enrichment days spread throughout the year. These will encompass a variety of elements such as written and research tasks, an enterprise activity and visits from external employers. Students can access an 'Open University' Understanding Student Finance Qualification. There is also a University outreach programme, an Apprenticeship support Programme, Futures First workshops and Employee working lunches.

Work experience will be encouraged for all members of the Sixth form during the Spring/ Summer Term.

Year 12	Self-improvement as a learner. Self-development.	Access how you are changing and be able to match your skills, interests and values to opportunities and requirements in further education and work.
Year 12	Investigate job and labour market information (LMI)	Draw conclusions from researching and evaluating relevant job and labour market information (LMI) to support your future plans.
Year 12	Identifying choices and opportunities, Managing changes and transitions	Research your education, training, apprenticeship, employment and volunteering options including information about the best progression pathways through to specific goals
Year 12	Self - improvement as a learner, Investigating work and working life, exploring career development.	Explain what you are doing to improve your employability and to meet the expectations of employers and co-workers.
Year 12	Self-improvement as a learner. Self-development.	Create positive accounts of your own story emphasising the responsibility you are taking for managing your own progress, achievement and well-being.
Year 12	Making the most of careers information and guidance, self-awareness,	Make effective use of impartial careers guidance to inform transition choices.

**Year 13** will have three Enrichment days spread throughout the year. These will encompass a variety of elements such as written and research tasks, an enterprise activity and visits from external employers. Students will also be supported through the UCAS application process and will receive support with their personal statements. Apprenticeship application support is also available to them.

Year 13	Develop personal financial capability, planning and deciding, identify choices and opportunities.	Develop your personal financial capability to improve the decisions you make in everyday life, further study, training and work.
Year 13	Showing initiative, preparing for employability, planning and deciding	Know how to make career enhancing plans and decisions
Year 13	Managing changes and transitions, identifying choices and opportunity	Know how to develop and use the strategies you will need to cope with the career challenges of managing your career transitions.
Year 13	Making the most of careers information and guidance, self-awareness,	Make effective use of impartial careers guidance to inform transition choices.